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110TH ATTACK WING UTA NEWSLETTER
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COMMANDER'S COMMENTS

By Colonel Bryan Teff
110th Attack Wing Commander



110th Team,

Over the past few extremely busy months, I had the pleasure to attend some key events related to our Wing and the Michigan ANG. The events include Northern

Strike, State Strategic Planning, Wing events, and an NGB visit, to name a few. Concurrently, we conducted our DEOCS survey and I had the good fortune to meet with many of you on a variety of topics. Regarding the DEOCS survey, I really appreciate your candid feedback and I can say with certainty that the senior leadership team has read all of your comments. Clearly, we can't fix everything, but we are developing the common themes present in the survey. I can assure you that we will fix and action many of your recommendations. There will be more to follow during the Oct RSD and beyond as we start to roll-out the results of the survey. As mentioned above, there are some common themes that seem to be present in our Wing and in the Michigan ANG. Instead of discussing the specifics in this short article, I thought it might be helpful if I provided some insight into a leadership philosophy/strategy that some of you may be aware of.

Servant leadership is a philosophy and a set of practices based on the theory that people have a desire to serve. In my opinion, this model fits perfect with our Air Force culture. Our service-before-self core value is certainly in line with this leadership style, and even more important, our overall reason for joining the military is to serve our country. So what is servant leadership and how would I put it into practice?

In academic circles, servant leadership is described as a natural feeling to want to serve, to serve first. A servant-leader focuses primarily on the growth and well-being of people and the organizations to which they belong. Traditional leadership generally involves the accumulation and exercise of power by one or more at or near the top of the pyramid. Servant leadership is different. The servant-leader shares power, puts the needs of others first and helps people develop and perform to the best of their ability (Greenleaf Organization, 2016).

The academic definition is certainly helpful, but how does a leader put this into practice? I developed the following short statements to represent this type of leadership in action:

A real desire to see our people succeed; providing accurate and honest feedback; produce on-time evaluation reports with integrity; a sense of integrity and character when we recognize events and accomplishments of our people; a leader's ability to move beyond past mistakes and provide un-biased development for their people; fair, dignified, and respectful treatment of all of our people; humility and acceptance of feedback from subordinates; a true desire to put the success of the organization above the leader's personal goals; and a willingness to work and assist wherever and whenever the need arises.

This list is not all inclusive but I think it provides some of the basic traits that would be seen in a servant leadership style. This philosophy may not work for everyone; however, I encourage you to consider some of these traits associated with servant leadership as you lead and develop the World's best Airmen. Remember that the missions and equipment don't make the 110th Attack Wing....the people do!

My best to you and your family!

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WEBLINKS

- PROMOTIONS
- MENU
- CHAPEL SERVICES
- RETENTION
- PHOTOS

New Sept RSD

- Civil Air Patrol at Battle Creek
- Lt. Gov. of Michigan Visits Battle Creek
- 110th Attack Wing meets key innovator in RPA Operations

Message & updates board

- Family Updates
- GREEN KNIGHTS, Military Motorcycle Club information
- Adopt-A-Highway CANCELLED
- Flu Mist NOT accepted by DOD: *Live attenuated influenza vaccine (LAIV4; FluMist Quadrivalent) was not purchased for the 2016-17 influenza season. Service members receiving the FluMist through the civilian market will NOT count in meeting IMR requirements. Service members that opt for the FluMist through the civilian market will require receiving the approved FDA-approved influenza vaccine contracted by DOD.*

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