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110TH ATTACK WING UTA NEWSLETTER  
BATTLE CREEK AIR NATIONAL GUARD, MI  
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## COMMANDER'S COMMENTS

By Colonel Brian Teff  
110th Attack Wing Commander



*110th Team,*

I hope you've had a great summer up to this point and enjoyed a nice break between mandatory RSDs. We definitely plan to continue this initiative into the future where we schedule our July RSD as optional. As always, we

look for your feedback regarding the positives and negatives and overall success of this initiative.

Effective communication is challenging for all organizations. We are no different and our ability to message certain topics to the entire Wing is difficult at times. Since it has been a while since the Wing has been together, I thought it would be helpful to provide some updates regarding key items and topics over the past couple of months.

Regarding communication and feedback, as I'm sure you are aware, we have been conducting our local climate assessment over the past several months. We plan to close out the survey this weekend and ask that if you haven't completed the survey yet, please do so by the end of Aug RSD. As you probably noticed, the survey is focused on equal opportunity; however, we added 10 local questions to gauge the overall climate and culture of the Wing. Your honest feedback is crucial and every survey will be read and the overarching themes will be debriefed in the near future.

Further related to communication and feedback, starting 1 Oct 16, we will conduct quarterly virtual Wing updates that will be available for viewing (venue/forum TBD). The intent of this initiative is to provide regular updates on Wing activity using several speakers in the form of a virtual Townhall meeting. Also, as part of the virtual Townhall, I intend to leave time to answer questions from the Wing at large. The process for submitting questions will be via our "ask the commander" Sharepoint function or via e-mail to myself or Maj

Kallenberg. If you desire anonymity, please use the "ask the commander" function on Sharepoint. If anonymity is not required, e-mail (or in-person visit) is an appropriate method to get answers to your questions. We are testing this capability with a virtual officer call and should be able to work out the details and challenges prior to our first virtual Townhall in Oct. The virtual Townhall is not intended to replace any of our existing in-person activity, but is intended to provide additional information on a more regular basis throughout the year.

The conceal carry policy has been a hot topic for quite some time and our Wing did some great work building our initial local process. In fact, if you attended our full-time meeting in May, we briefed this topic at some length. Over the course of the past few months, a new AFI was published that provided substantial guidance/changes regarding conceal carry and local authorities. One of the major changes included the fact that the Adjutant General (TAG) has the authority to set policy in his or her State. In essence, our TAG has developed a policy that will follow what has been prescribed in law for those personnel who have a valid conceal pistol license (CPL). Personnel with a valid CPL will be allowed to bring their weapon on base and carry their personally owned weapons on all Michigan National Guard installations and facilities. In the future, there may be limited CPL restricted zones (eg. secure facilities) on our installation. Standby for further news and implementation dates.

Recruiting and retention continue to be a hot topic. Our Wing manning is making progress in the positive, but we still have a long way to go. I ask that you continue to promote and advocate for our Wing and the ANG as a whole. If you know someone who has interest and would be a good fit for our unit, please push them to our recruiting office. I know that it's a cliché, but we are all recruiters and I need everyone's help with this mission-essential process.

Finally, I want to mention several key events over the next two months. First, the State of Michigan is again hosting Northern Strike over the first three weeks of August. This is a major event for the State (& ANG) and we will have an opportunity to meet and advocate with several very senior DoD leaders. In fact, there is a good chance we will bring a senior leader to the 110th sometime during the Northern Strike DV Week (15-19 Aug). September will be another busy month with NGAUS (Baltimore, MD) on 9-12 Sep, followed by our RSD and MQ-9 open house and ribbon cutting on 17

### WEBLINKS

- PROMOTIONS
- MENU
- CHAPEL SERVICES
- RETENTION
- PHOTOS

### Message & updates board

- Family Updates
- GREEN KNIGHTS, *Military Motorcycle Club information*
- Road Hawg 2016
- UTA Childcare
- Retention & Recruiting

### PUBLIC AFFAIRS MESSAGE

Wing Public Website: [110AW.ANG.AF.MIL](http://110AW.ANG.AF.MIL) Wing Facebook site: [110AW.BC.ANG](http://110AW.BC.ANG) as always please submit updates, articles, stories of interest etc. to the 110th Public Affairs office email at: [USAF.MI.110-ATKW.MBX.PA-VISUAL-INFORMATION@MAIL.MIL](mailto:USAF.MI.110-ATKW.MBX.PA-VISUAL-INFORMATION@MAIL.MIL) (as well as work/print/studio requests) For a more detailed list of what your Public Affairs Office can do for you please see PA Customer Service Center on your nearest bulletin board or on [SHAREPOINT](#)

Sep. If you have the chance on 17 Sep, please stop by Building 6914 to tour our new MQ-9 facility. Times and detail to follow over the next few weeks.

Please continue to be safe as we close out the summer months.

As a reminder, Family Day is Saturday, 6 Aug @ Kellogg HQ in downtown Battle Creek. The event starts at 1400 and we have over 500 RSVPs. Hope to see many of you there. My best to you and your family!

#### Editorial Staff

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