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VICE COMMANDER

110TH AIRLIFT WING VICE COMMANDER

By Colonel Douglas J. Henry



So Long, Farewell, auf Wiedersehen, Good Night (Goodbye)...

As my military career comes to a close, I consider myself very fortunate to have been a part of the U.S. Air Force and the Michigan Air National Guard for over 38 years. I had no idea that my decision to join the Air Force way back in 1976

would find me here so many years later. At the time I joined the Air Force, I didn't even know the Air National Guard existed.

Columbus, Ohio. I know, it's gone too. Starting to see a pattern, I applied for a Palace Chase assignment to the Michigan Air National Guard here in Battle Creek where I joined the unit as an Airman First Class in 1978.

My path soon led me to service as a Technician here followed by a DSG commission at Selfridge with numerous Annual Training events at the CRTC in Alpena as well as supporting Military Training exercises in Europe. A couple of return to active duty assignments for the Defense Logistics Agency as a Director of Command Security and Chief of Contingency Operations and for USAFE in Strategic Plans and Programs gave me the chance to visit fun places like Kuwait, Iraq, Afghanistan, Bahrain, Qatar and Djibouti. I also had the opportunity to visit other places like Japan, Okinawa, Germany, France, Italy, Spain, Austria, Switzerland, Luxembourg, Belgium and the Netherlands. All on someone else's nickel imagine that!

"It has truly been an honor working with the 110th. I started my Air Guard career here and it is only fitting that I end it here."

Through it all my greatest experiences were and continue to be a result of the people I've met. Those I've worked with as a part of cross-functional teams and those I consider essential mission enablers working together toward the common goal. Cross-functional teams are a great way to ensure mission success but only if the enablers, the folks that provide critical mission support are a major part of the process. Unit Training Managers, Unit Deployment Managers, Medical Readiness, Finance, Personnel all working behind the scenes to ensure each mission is a success. One can't succeed without the other. Thanks for allowing me work with you in something that's bigger than all of us. It has truly been an honor working with the 110th. I started my Air Guard career here and it is only fitting that I end it here. So, as I start the next chapter of my life, I wish you all, all the best. *Have a great Christmas and So Long, Farewell, auf Wiedersehen, Goodbye.*

-Col. Doug Henry

New 110th Vice Commander! **COL. BRYAN J. TEFF**



Colonel Bryan J. Teff (Teflon) has been selected as our new Vice Wing Command. He is expected to report for duty the first week in February.

Col Teff has served in the Air Force since his graduation from the Air Force Academy in 1989. He was with the 110th, in steadily increasing positions of responsibility, from May of 1998 until January 2011. While assigned

to the 110th he earned the Distinguished Flying Cross for his extraordinary performance in an A-10. From January 2011 to March 2014, he was the Installation Commander at Alpena's Combat Readiness Training Center. From April 2014 until the present he has been Selfridge's 172th Mission Support Group Commander. Colonel Teff's extensive service, extraordinary performance and well-rounded back-ground demonstrate the strong capabilities he brings to our Wing.

GUARDSMAN OF THE MONTH

Master Sgt. Schott, Master Sgt. Marshall, Staff Sgt. Ballard-Miller



While out for lunch at Schlotzsky's these three members witnessed an elderly woman slip and fall on the wet floor near the entrance. Acting quickly Master Sgt. Schott called 911, Master Sgt. Marshall helped direct traffic away from the wet floor and Staff Sgt. Ballard-Miller waited outside to flag down the ambulance. They stayed to help until the situation was fully resolved.



After Basic Training at the ever popular Lackland AFB, followed by Inventory Management Tech School at Lowry AFB in Denver Colorado (now closed), my first base of assignment was Kincheloe AFB in Michigan's Upper Peninsula. I know it's gone now; I was on the Base Closure Team and Caretaker Force. From there I went to Rickenbacker AFB in

BULLETIN



Upcoming GKMMC meetings held at the Security Forces building 6911@1700: 13 Dec 2014

A few motorcycle Safety Tips:

- Wear a DOT approved helmet.
- Ensure your headlight, taillight and brake light work properly.
- Wear high visibility clothing.
- Don't consume alcohol while riding.
- Use lane positioning to increase visibility
- Watch for turning vehicles and avoid riding in blind spots.

MICHIGAN NATIONAL GUARD WEBSITE

www.minationalguard.com

Have you visited the Michigan National Guard's homepage yet? This in the MINGs public page and has links to useful information about federal and state jobs, family programs, and other resources such as the MING military organization structure and much more. The electronic Wolverine Guard magazine is also there, and soon you will be able to input your information in a form-fill template to create a hometown news release to tell your community that you were promoted, received an award, or other accomplishments. Visit www.minationalguard.com and check it out.

DFAC MENU

Saturday

Baked Ham	Roast Turkey
Steamship Round	Sweet Potatoes
Stuffing	Mashed Potatoes
Corn	Turkey Gravy
Green Bean Casserole	

Sunday

Pork Chops	Crispy Baked Chicken
Brown Gravy	Egg Noodles
Baked Potatoes	Broccoli
Carrots	Dinner Roles

PROMOTIONS

Senior Master Sgt. Jutta Parks (FSS)
Senior Master Sgt. Jeremy Weitting (AW)
Senior Airman Erik Elliott (OG)

UTA CHILDCARE

Attention 110 AW military members:

Need childcare during UTA? 6 Slots available for childcare on Saturday & Sunday of UTA 0600-1800.

Requirements: Must be attending UTA; Officer or Enlisted children can participate.

Children's age must be between 6 weeks-12 years. Child must be immunized according to American Academy of Pediatrics.

Currently, completely free. Call MSgt Tammy Zerafa with questions. 269-969-3565

From the Chaplains Office

Joy to the World! The Chapel staff invites you to this year's Christmas service which will be held in the Ops Auditorium on 14 December 2014 at 0730. The student flight will present a special skit, followed by caroling and holiday cheer. Additionally, we invite you join us after the program for spiced cider, cookies, and other goodies. We look forward to seeing you!

The chapel staff will be hosting a very special speaker on January 11, 2015 at 1500 in the Ops auditorium. Agshin Jafarov was born in 1977 in the Azerbaijan Republic, then part of the now-defunct Soviet Union. He grew up in a middle-class, secularized Muslim family, and he attended Baku State University where he began to study and practice Islam. His interest in world religions stimulated his search for spirituality and God. When he graduated, he began working in the constitutional court of the Azerbaijan Republic. In 2005 he became a Christian through his work with an American professor and through reading the bible. Pastor Jafarov is a dynamic speaker who will be talking about Islam and his conversion experience.

STATE TUITION ASSISTANCE IS HERE FOR ALL ANG MEMBERS!

- State TA is in the form of a reimbursement
- \$4,500/year, \$250/credit hour cap
- Certificates, Associate's Degrees, Bachelor's degrees, Master's or First Professional Degree
- Soldiers and Airmen may use State TA at accredited institutions with a campus or headquarters in Michigan, with some exceptions for Air personnel
- State TA will pay most fees that FTA will not pay
- Lifetime cap: 144 undergraduate credits/42 graduate credits
- Eligibility:
- HS diploma or equivalent
- 6-year contract (*On a current 6 year or have completed 6 years with any other service component*)
- All readiness items (PT/Dental/Medical/etc..) must be in good standing at application when Commanders will certify. Commanders will not need to recertify when submitting grades for payment.
- All ranks are eligible
- Some flags will suspend eligibility
- Must maintain 2.0 GPA (undergraduate)/3.0 GPA (graduate)
- No service obligation incurred

[Website: www.michigan.gov/mingstap](http://www.michigan.gov/mingstap)

[E-mail: mingstap@michigan.gov](mailto:mingstap@michigan.gov)

DMVA Phone: 571-481-7640

DMVA Fax: 517-481-7782

Leaning Forward, Getting Out Of Your Comfort Zone

PROFESSIONAL DEVELOPMENT SEMINAR

Featuring Maj. Gen. Gregory Schwab (ret.)

Friday, January 9, 2014,

Battle Creek Air National Guard Base 0730 Registration, Conference 0800-1630

All face 101 the Language at the AOC & Benefits to include: A Lesson, Mentoring, Bullet Statement, Writing/Awards & Decorations, Electronic Promotion Process, Introduction to the Portal, Tuition Assistance Program, CCAF/Point System, EPR/OPR-Feedback, Public Speaking, Ethics and Professional Conduct, Letter of Command.

Tickets available through your 1st Sgt. / Cost \$10.00 / Uniform of the Day / Lunch by Fazzolis

Sensor Operators- “The Road to Operational Capability and Beyond”

CHIEFS COUNCIL, 172ND ATTACK SQUADRON
Chief Master Sgt. Steve Smith

Mission:

The MQ-9 Reaper has a hunter/killer role and is secondarily used for intelligence. It is designed to carry out the “kill chain (find, fix, track, target, execute, and assess) against high value, fleeting, and time sensitive targets. But oddly enough, there’s a big misconception throughout the public community concerning MQ-9 operations. We are not drones, but rather- Remotely Piloted Aircraft (RPA) and our operations are definitely not like the movies that portray dehumanized drones that go off and do their own thing. In many ways, we’re more involved than a traditionally manned aircraft, in the sense that we have a pilot, sensor operator and ‘intel’ personnel working with potentially dozens of other people who have eyes on our video feed. We are very careful and methodical about what we do.

The use of RPAs has grown during the wars in Iraq and Afghanistan. This is largely because of their ability to “loiter” over a target much longer than a traditional manned aircraft. This allows the team to relay real-time information to ground commanders, giving them an important tactical advantage over their enemies. Not only do we provide situational awareness for commanders, but we have a direct impact in keeping troops on the ground safe.

Essentially, the MQ-9 flight crew is made up of three positions: pilot, sensor operator and a Mission Intelligence Coordinator (MIC). Each position has an integral role in forming a well-orchestrated team to execute the mission and the relationship is incredibly important. The Sensor Operators’ primary responsibility is to control the multi-sensor targeting system, lasers and cameras on the MQ-9 Reaper while also communicating with troops on the ground, commanders and various intelligence agencies. They work closely with the MIC to effectively prosecute targets and in many aspects serve as the co-pilot; maintaining a cross-check for airspace, aircraft “deconfliction”, weather avoidance, aircraft emergency procedures and “weaponearing”. But ultimately, the Sensor Operator is responsible for guiding the weapon to its specific point of impact.

Training:

Sensor Operators accomplishes nine-months of intense training with a multitude of tests and evaluations that cumulates three schools and several stages of follow-on aircrew flight qualifications. They first attend a combined seven-week Aircrew Fundamentals/Basic Sensor Operator’s course where they learn about the Air Force doctrine, rules of engagement, RPA systems, the cameras and the lasers they’ll be using, as well as the various weapons they may employ and more.

Once this training is complete, Sensor Operators must then attend a 22-week RPA Fundamentals Course for Initial Qualification Training (IQT). This course covers a broad spectrum of topics to include aircraft systems knowledge, emergency procedures, various mapping programs and communication devices, operation of the Multi-Spectral Targeting System (which has a robust suite of visual sensors and lasers), intelligence gathering, surveillance and reconnaissance techniques, and weapons employment tactics. This stage of training also covers various mission sets to include Strike Coordination and Reconnaissance/Airborne Forward Air Control, (SCAR/FAC), Combat Search and Rescue (CSAR), Air Interdiction (AI), and Close Air Support (CAS).

The final step for a Sensor Operator to become complete “Combat Mission Ready” requires them to train for at least 8-weeks within an operational squadron. Keep in mind; these flights are NOT training lines flying somewhere on a range with inert munitions, this training is accomplished in a

real-world combat environment on real-life tactical objectives and in direct support of our soldiers downrange. As you can imagine, it’s very intense and routinely becomes a kinetic scenario on a High Valued Target (HVT) or in response to a Troops in Contact (TIC) call. Needless to say, we expect a lot from our crews: you can’t rewind the scenario and try again- there are no second chances and there’s no room for error. As such, I’m extremely proud of our crews. They continue to rise to the occasion, and even more impressive, our wing is already establishing a name for itself, which is tough to do in today’s RPA world.

Future Capabilities:

RPAs are new. Their tactics were born on the battlefield and their operational activities continue to live downrange, evolving through technological advancements and has become an indispensable asset in combating terrorism. However, the capabilities that this platform will bring to the table of “Domestic Operations” are equally as impressive. Imagine being waist-deep in floodwaters trying to get a signal

with your cell phone, an RPA could conceivably reestablish communications by creating a wireless network. We could hunt for downed power lines after a storm, assist in counter narcotics operations, or support an extensive search and rescue mission; relaying live video feeds (with grids) of survivors to rescue responders or for that matter, to the Whitehouse. Of note: RPAs have already played a vital role in humanitarian missions around the world, such as providing real time imagery of the earthquake that led to the tsunami in Japan (2011) and the earthquake in Haiti (2010).

As the Guard continues to establish itself within the RPA community, my vision is for the 110th to be in the forefront of standardizing the enterprise and how we operate. Not only in a tactical sense, but also the integration of RPAs into domestic operations which will require strategic planning and the development of new tactics, techniques and procedures. Our mission will continue to evolve as we incorporate new technologies and our aircrews will continue to improve the way we accomplish our missions.



MEDICAL GROUP TRAINS AT WESTERN MICHIGAN UNIVERSITY Air National Guard members assigned to the 110th Medical Group, Battle Creek Air National Guard Base, Mich., participate in Emergency Medical Simulation Training Tuesday, November 25, 2014 at Western Michigan University Homer Stryker M.D. School of Medicine, Kalamazoo, Mich. In total eight medics and three nurses participated in day long skills refresher training rotations and team simulations as part of their two year training requirement. The team worked with Dr. William Fales, Associate Professor of Department of Emergency Medicine and Director of Emergency Medical Services to receive training in Airway Management, Vascular Access and Hemorrhage Control, and Advanced Cardiac Life Support (ACLS) Skills Review with active simulations in Cardiac and Trauma. (U.S. Air National Guard Photos by Master Sgt. Sonia Pawloski)



BASE COLLEGE PROGRAMS



KELLOGG COMMUNITY COLLEGE

Enrolling to Public Speaking (COMM 207)

These are the steps to enrolling in Public Speaking (COMM 207) class offered by Kellogg Community College, on-base in January. The class meets the CCAF requirement and is accepted by WMU and other Universities.

1. APPLY

- Apply online: <https://secure.kellogg.edu/webforms/applyadm.html>
- You will receive a student ID # (k-ID) – this will be required for the subsequent steps.
- CONFIRM RESIDENCY TO SET TUITION RATE (in-district or out of district)
- Show your driver's license on-campus. This is a one-time requirement to determine which tuition rate applies.

• <https://www.google.com/maps/place/450+North+Ave,+Battle+Creek,+MI+49017/@42.334423,-85.178336,14z/data=!4m2!3m1!1s0x8817f1783ab788ff:0x580f0dc5da24d10f?hl=en-US>

2. TAKE PLACEMENT TEST:

- Take the COMPASS placement test or bring a copy of ACT results. This is a one-time requirement to ensure course pre-requisites in Reading and Writing are met.

• <http://www.kellogg.edu/admissions/testing-assessment/compass/>

3. APPLY FOR FINANCIAL AID/TUITION ASSISTANCE

- Free Application for Federal Student Aid

<https://fafsa.ed.gov/>

- Michigan Statue tuition Assistance program (reimbursement based program) <http://www.michigan.gov/mingstap>

- KCC will have representatives here Saturday during Drill at the Dining Facility to help navigate your options

4. REGISTER FOR CLASSES

- Register for classes online at: <http://www.kellogg.edu/admissions/registrar/student-registration/>
- KCC will have representatives here during Drill at the Dining Facility to help you with getting into class

5. PAY FOR CLASSES

- Pay online at: <http://www.kellogg.edu/admissions/registrar/facts/>
- KCC will have representatives here during Drill at the Dining Facility to help navigate payment options

Coming Soon! MILLER COLLEGE

This UTA, at the DFAC during lunch, Miller College will have specialists here to streamline admissions, enrollment & financial aid for you.

Considering Your Education?

What Makes Siena Heights Different?

In light of the recent availability of state Tuition Assistance, many ANG members are looking to further their education. When exploring options, overall cost, scheduling flexibility and ease of credit transfer are all important factors in your decision making process. With so many choices, why should you consider Siena Heights University?

- Siena Heights University (SHU) is a Catholic, Liberal Arts University established by the Adrian Dominican Sisters in 1919. We are fully accredited by the Higher Learning Commission and have built a strong reputation for serving working adult students for over 35 years.
- Our seven Degree Completion Centers are located throughout lower Michigan. In addition, we offer our Distance Learning – fully online program. You can have the flexibility of traditional evening/weekend classroom venues or online courses to fit your schedule.
- Our bachelor degree model is called a “3 + 1” model, which means that we require a minimum of 30 semester hours with SHU, instead of the 45 – 60 semester hours required by traditional four-year universities. That means you are paying for fewer semester hours at the university rate....a savings of thousands of dollars in tuition.
- We are very transfer credit friendly. In addition to college credit, we consider work experience, college-equivalent military training, CLEP tests and professional training/certification when determining the number of transfer hours towards your degree.
- Most of our classes are offered in an accelerated, 8-week schedule, so that you can progress through your degree plan quickly.
- Our unique Bachelor of Applied Science (BAS) degree is well-suited for military personnel. It builds an individually designed academic degree around technical, occupational or allied health associates' degrees or certifications. Minor credentials in Management, Information Technology Management, Health Care Management, Behavioral Science, Marketing and Public Service Administration are easily “built in” to the BAS degree plan, often without requiring additional hours at SHU.
- In addition to our BAS degree, we offer six bachelor's degrees and three online master's degrees.
- In 2014 our online program was designated as US News and World Reports' “ 50 Best Online Programs” and one of their “Best Online Programs for Military”.
- Personal service and accountability on the part of our professional advising staff is a hallmark of our programs. When you enroll at SHU, you will have an advisor who is committed to assisting you throughout your SHU experience.
- We understand that your time and your money are precious commodities. At the same time, we know that a high quality education can be transformative. The motto of the Adrian Dominican Sisters is, “To contemplate and give back to others the fruit of that contemplation.” We seek to educate and then to encourage service from that education – fully consistent with the mission of members of the 110th Airlift Wing.

Please stop by our table at the next training weekend. We would love to get better acquainted. You can apply by visiting our website at www.sienaheights.edu, and clicking on the “Apply Online” link.

WESTERN MICHIGAN UNIVERSITY

English Composition (ENG 1050)

This UTA, at the DFAC during lunch, Western University will have specialists here to streamline admissions, enrollment & financial aid for you. Transcripts are helpful, but not required. Just stop-by. Western is offering English Composition Saturday after UTA on the airfield. The class meets face-to-face over UTA and via internet between UTAs.

Western is also offering a Bachelors, based on credits you have already earned; details available from Western at the DFAC this UTA.

Use the following procedure to enroll in the English Composition class (ENG 1050) offered by Western Michigan University at the WMU Aviation School in January. The class meets CCAF requirements for an Associate's degree.

Apply using the hardcopy for that will be provided by the WMU representatives during the 22-23 November UTA. Please do not apply using the online application. This will cause you to incur an application fee and will delay the processing of your application.

Confirm military status by providing a copy of your military ID (CAC) card or DD214 or other form of identification to the WMU representatives during the November UTA.

Submit a copy of your unofficial transcript to the WMU representative at the November UTA.

Apply for financial aid or tuition assistance. For Post 9/11 GI Bill, begin your application at: <http://www.benefits.va.gov/gibill/apply.asp> and for the Michigan State Tuition Assistance program apply at: <http://www.michigan.gov/mingstap>.

If for some reason you cannot apply for this class during the November UTA, Maj Kelly Black will have copies of the application form. Completed forms must be returned to Maj. Black NLT Friday, 28 November in order to be enrolled in the spring semester.



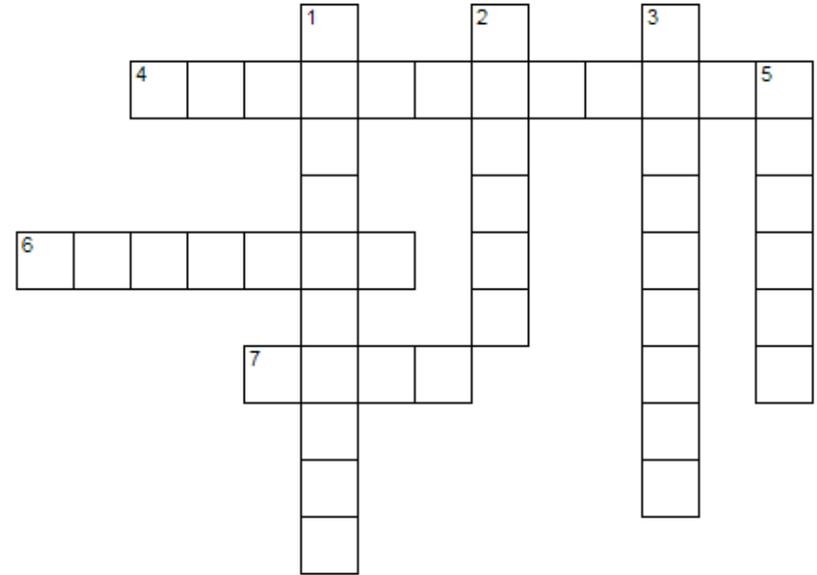
DIVERSITY AWARD

Members of the 110th Airlift received the National Guard Bureau's Excellence in Diversity award for 2013 while attending the National Guard Diversity Conference, Combat Readiness Training Center, Savannah, Ga., Dec. 10, 2014. This award is presented to outstanding individuals and organizations for significant contributions to human relations and diversity goals. These awards demonstrate the National Guard's commitment to diversity as a strategic imperative; and also help to attract, recruit and retain a quality workforce. (U.S. Air National Guard photo by Tech. Sgt. David Eichaker/released)

3. 36-2618 The Enlisted Force Structure "Little Brown Book"



4. AFI 1-1 Air Force Culture and Standards



ACROSS

- When in uniform during an outdoor ceremony you must face the flag or music, stand at attention and render salute at the first note of the music and hold this position until the last note is played.
- The Air Force culture is based on the idea that a _____ will always safeguard his/her lead.
- If in civilian clothing at an outdoor ceremony and the National Anthem is played, you must face the flag or music, stand at attention and place your _____ over your heart or render a salute at the first note of the music and hold this position until the last note is played.

DOWN

- Pride in one's personal _____ in wearing of the uniform correctly enhances esprit de corps.
- The Air Force Core values are Integrity First, Service _____ Self, Excellence In All We Do.
- _____ provides our total force an aggregation of strengths, perspectives, and capabilities that transcends individual contributions.
- When in uniform during an outdoor ceremony and the National Anthem is played, you must face the flay or music, stand at attention and render a _____ at the first note of the music and hold this position until the last note is played.