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Photojournalist **VACANT**

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CONNECT WITH THE 110TH ONLINE!

WWW.110AW.ANG.AF.MIL

COMMANDER

110TH AIRLIFT WING COMMANDER

By Colonel Ronald W. Wilson

Members of the 110th, welcome to October UTA.

It saddens me to have to pass along a serious turn in the health of Senior Master Sgt. Charlie Cressell. As of today (13 October) his cancer has come back and his health has taken a serious turn for the worse. He is being discharged from the hospital today and being sent home with Hospice. I contacted his wife Susie and she said that he would love to see whoever wants to come see him, I only request that we notify her before anyone shows up so that we don't overwhelm the Cressell family.

Last week, I was contacted by a reporter from Newschannel 3 and asked to speak about the threat ISIS presents to the men and women of our military forces. But this was not your customary wartime interview covering the various risks or potential fallout from on-the-ground contact with Islamic State militants in Iraq or Syria. What I was asked to comment about was the Department of Defense's recent warning about the direct threat ISIS poses to each of you, right here in Michigan. As you have likely already heard, the terrorist group is now actively recruiting American ISIS supporters to engage in a campaign to locate and target military members and their families using a medium that is both ubiquitous and fraught with vulnerabilities. I'm talking about social media. What makes social media so appealing to ISIS is that it is not limited by the typical deterrents that have historically allowed some physical distance between America and her enemies. For ISIS and other terrorist groups, social media outlets like Facebook, Instagram, YouTube and Twitter provide an opportunity to gather intelligence and identify targets without putting a single one of their fighters in harm's way. But the only way this plan works is if we are careless. The reality is that we are only limited by our own awareness of vulnerabilities, and therefore need to ensure some basic accountability when it comes to what is being put out on the Internet.

I want to reassure you that there are no direct threats to

Battle Creek at this point. But the fact still remains that our missions are directly linked to the fight against ISIS, so it is imperative that each and every airman who is connected to social media practice the appropriate amount of information-restraint when posting pictures or tweeting your notable observations. You are regularly trained to know what information to put on social media and what not to. But do you share this with your family members? Are you talking to them about the extraordinary value of personal information and why it must be safeguarded? Are you making sure that you are not inadvertently creating opportunities for these terrorists to exploit? I'm not saying we need to go into a complete lockdown. In fact, I think that social media vehicles are fantastic tools that greatly enhance our lives. To give this up would be one more way of giving in to these terror-peddling degenerates. I'm just telling you to be careful. Turn off the geolocation apps. Do not post details of your trips or announce your upcoming deployments. Be proud of your service, be proud of your country; just be smart about it. Stay connected in a way that does not put yourself or your family in harm's way.

Speaking of connectivity, I wanted to give you an update about the "Ask the Commander" tool that was created about 2 years ago when I took command. Despite my position at the helm of this ship, I am smart enough to know that I cannot successfully navigate without the observations and suggestions of those on the ground. Realizing the constraints of not being able to personally connect with everyone over drill weekend, I envisioned Ask the Commander as a straightforward, anonymous avenue for me to regularly gather input from Airman Basics to Colonels, while creating a dialogue that might not otherwise occur through traditional communication. I could then use your suggestions as a way to hopefully increase efficiencies and improve our overall effectiveness. First and foremost, my expectation was to have a system in which a person's identity would be protected if he or she wished, and that this anonymity would remain intact throughout the entire process. I also wanted the input to come directly to me so that I could provide a response quickly and without having to go through multiple channels. To date, I am happy to report that I have received 70 submissions, the majority of which were anonymous, although a few people did attach their names.

And I have responded to every single one personally within 30 days when possible. There were a wide range of ideas that covered a variety of topics including uniform wear, PT, firearm storage, UTA scheduling, billeting costs and payment for college books. Twenty-one (21) of the comments were informational in nature, essentially letting me know about a particular concern or situation. For most, the issue reported was simply a case of misinformation based on rumors, which I was able to clear up relatively quickly. Fifteen (15) were determined to be "not fixable" for various reason, either because they were against regulations or economically impossible. And I am extremely proud to report that thirty-four (34) of your submissions resulted in actual change. The reason I bring this up is because I cannot stress enough how important it is for everyone on base to share their ideas, no matter how big or small. Each and every airmen of the 110th plays a critical role in the long-term success of the entire Wing. And we have given you a powerful tool that essentially places your hand on the wheel of change. I strongly encourage you to take advantage of this.

I also want to take one second to remind you that we are approximately one year out from the UEI. When broken down by actual training days, this translates to a little more than three weeks for the majority of us to gather the evidence necessary to be fully prepared. Unlike inspections of the past, this new process is really designed to evaluate your day-to-day mission readiness instead of the scenario-based response evaluations we used to do. This means that every airman at every level needs to actively play a part in identifying elements of undetected noncompliance within your area of expertise, and then report necessary fixes up your chain. We cannot afford to back off or give anything less than 100%.

And finally, the Medical Group is going to have their Change of Command this weekend. Please join me in showing appreciation for the many years of hard work, dedication and leadership that Lt. Col. Steven Jermaey has provided to the Medical Group, and wish him well as he retires from the Air National Guard. It is always upsetting to lose a great leader, but I am confident that the foundation Lt. Col. Jermaey has built for our medical professionals will remain strong for many years to come.

Be safe and have a great drill weekend.

BULLETIN



Upcoming GKMMC meetings held at the Security Forces building 6911@1700:

18 Oct 2014

22 Nov 2014 13 Dec 2014

A few motorcycle Safety Tips:

- Wear a DOT approved helmet.
- Ensure your headlight, taillight and brake light work properly.
- Wear high visibility clothing.
- Don't consume alcohol while riding.
- Use lane positioning to increase visibility
- Watch for turning vehicles and avoid riding in blind spots.

Looking to Volunteer?

Col. Roger Seidel (ret.) and the Calhoun County VA office is looking for a volunteer to join the VA Committee. They are looking for a current or retired veteran of preferably Iraqi or Enduring Freedom. You will meet once a month and be an instrumental participant in developing and implementing VA programs that help local Vets. Email Tech. Sgt. Stephanie Koch or Airman First Class Jason Knight if you are interested.

PROMOTIONS

- Tech. Sgt. Benjamin Gauthier (SFS)
- Tech. Sgt. Stephanie Koch (AW)
- Tech. Sgt. Shaun Miller (SFS)
- Tech. Sgt. Paul Motycka (CF)
- Staff Sgt. Adam Walden (CES)

UTA CHILDCARE

Attention 110 AW military members:
Need childcare during UTA? 6 Slots available for childcare on Saturday & Sunday of UTA 0600-1800.

Requirements: Must be attending UTA; Officer or Enlisted children can participate.

Children's age must be between 6 weeks-12 years.
Child must be immunized according to American Academy of Pediatrics.

Currently, completely free. Call MSgt Tammy Zerafa with questions. 269-969-3565

Special Thank you and Congratulations to the 110th's 2014 Corporate Cup Team!



Amanda Bean
Andrew Kramer
Brian Burdett
Chad Wolcott
Chris Simmons
Eric Ely
Geraldine Ladd
Gregory Hauck
Jamie Ballard-Miller
Joel Wilson
Juan Gonzalez
Lisa Dusseljee
Patrick O'Keelean
Rebecca Harrington
Shaun Miller
Travis Kowalski

Andrew Hart
Ben Gauthier
Chad Donovan
Chris Crane
Dena Mongeon
Estrella Rodgers
Greg Clark
Herbert Ward
Jennifer Bechtel
Jozlyn Richards
Kathleen Lyons
Nicky Gilbert
Robin Rogers
Robert Richards
Timothy Hardin
Wendy Houseman

RETIREMENTS

Senior Master Sgt. Randy Schafer (LRS)
Chief Master Sgt. Kimberly Gephart (MDG)
Lt. Col. Julia Coenen (MDG)

DFAC MENU

Saturday

Boxed Lunch (Previously Ordered)
BBQ Food Vendor 1100-1500

(AAFES has contracted a food vendor to be next to the AAFES Shopette)

Sunday (Breakfast)

Scramble Eggs	Biscuits/Gravy
French Toast	Pancakes
Bacon	Sausage
Hashbrowns	Corned Beef Hash

STATE TUITION ASSISTANCE IS HERE FOR ALL ANG MEMBERS!

- State TA is in the form of a reimbursement
- \$4,500/year, \$250/credit hour cap
- Certificates, Associate's Degrees, Bachelor's degrees, Master's or First Professional Degree
- Soldiers and Airmen may use State TA at accredited institutions with a campus or headquarters in Michigan, with some exceptions for Air personnel
- State TA will pay most fees that FTA will not pay
- Lifetime cap: 144 undergraduate credits/42 graduate credits
- Eligibility:
- HS diploma or equivalent
- 6-year contract (On a current 6 year or have completed 6 years with any other service component)
- All readiness items (PT/Dental/Medical/etc..) must be in good standing at application when Commanders will certify. Commanders will not need to recertify when submitting grades for payment.
- All ranks are eligible
- Some flags will suspend eligibility
- Must maintain 2.0 GPA (undergraduate)/3.0 GPA (graduate)
- No service obligation incurred

Website: www.michigan.gov/mingstap

E-mail: mingstap@michigan.gov

DMVA Phone: 571-481-7640

DMVA Fax: 571-481-7782

MICHIGAN CYBER INITIATIVE NEWS

Tips for Everyday Cyber Use

Good cyber hygiene is important for all of us. Every step you take makes your data that much more secure.

Here are some general tips:

- Install anti-virus software on your devices
- In addition to other security, anti-virus software can be a great tool in keeping your devices safe to use. Be sure to keep it up-to-date.
- Limit who you give your personal email address to
- Only give your personal email address to family and friends. Create a separate email for public use. When registering your email online, read the privacy policy to make sure it cannot be sold to a third party.
- Never provide personal information to unsolicited emails.

• If you think the email has come from a reputable source, you should still not respond with your personal information. Instead, call the institution using contact numbers you already have, not a number from the email.

- Monitor your accounts regularly
- Check your credit report at least once a year and make sure that there haven't been any unusual or fraudulent charges made.
- Avoid Email Scams
- Be cautious of any offers that seem too good to be true or if the sender warns of consequences if you do not act immediately. In addition, be wary of unsolicited requests for donations when a disaster related event has occurred.

Recruiting Message: Recruiting would like to put out a request to all of our unit members about visiting high schools. Our regulation sets priority on schools based on size and locations, but we have come to realize that our state does not benefit from this set format. We are asking that you, our members, to let us know what high schools you would like to see Recruiters visit.

Keep in mind that we have three Recruiters that cover the entire state to include the Upper Peninsula, drive applicants to and from Lansing for MEPS processing, work incoming leads and man our Kalamazoo office. We might not be able to make it to every high school but we will sure do what we can to get to as many as possible. Please send all of your requests to Master Sgt. Gillette.

-Thank you for all of your support!

My Commander

Lt. Col. Steven Jermeay will retire this UTA after serving over 30 years in the military. In 2005 Lt. Col. Jermeay took command of the 110th Medical Group, and since that time I have served as his Senior Health Technician. I just want to say thank you to the finest Commander and individual I have ever had the honor to work for. Lt. Col. Jermeay is a true leader and professional, always holding our Group to the highest standards and giving back the same. He led the Medical Group through back-to-back Outstanding ratings on the Health Services Inspections – unheard of in the Air National Guard. He has always expected accountability and commitment from those he leads, and he got it. My Commander was the consummate team player. He never talked about HIS Group, HIS people or HIS mission, it was always OURS and it was always a team effort. This wasn't about him, it was about us and what we did together to succeed. Lt. Col. Jermeay has treated everyone with respect, whether he was in a commander's meeting or talking to an Airman from another unit, he valued each individual. I am so grateful and fortunate to have had 9 years working for and with him..... thank you Lt. Col. Jermeay.

–Chief Gephart

MEDICAL GROUP CHANGE OF COMMAND AND RETIREMENTS

Saturday, October 18, 2014
1400-1500

Building 6930, Dining Facility

Please join the Medical Group Saturday, October 18th for the Change of Command Ceremony of Lt. Col. Stephen Jermeay as he relinquishes command of the 110th Medical Group after nine years and Lt. Col. Kevin Bohnsack as he assumes command. Please stay for the retirement ceremony for Lt. Col. Stephen Jermeay and Lt. Col. Julia Coenen just after.

Uniform of the Day

SAVE THE DATE

2015 Joint Services Military Ball

Saturday, February 7, 2015

Amway Grand Hotel, Grand Rapids MI

The Joint Services Military Ball is a formal-dress (black tie or military equivalent), evening of dinner and dancing with current and former members of the Michigan National Guard that is held annually. This is a great opportunity to meet other members from both services of the Michigan National Guard and enjoy a night out in the beautiful city of Grand Rapids.

Uniform: Mess Dress or Formal Service Dress.

Cost: Approx. \$45 per person, more concrete info to follow.

Young Heroes...for a Cause Greater than Yourself

110TH AIRLIFT WING CHAPLAIN

Lt. Col. Gregory Van Heukelom

In the 1300s William Wallace, a Scottish landowner, experienced a personal life tragedy and his only goal became that of revenge. Through time he was able to refocus this goal to a cause greater than himself, that of national freedom. When he attempted to rally people to this new cause they responded that the enemy was too great and that they would all die if they joined him. Wallace's response was "Yes, we might die. We will all die sooner or later. But we will die for a cause worth dying for. So that our children and their children might live in freedom." The movie BRAVEHEART is about this courageous man.

Similarly, the Young Heroes program is asking our military members to focus themselves towards a "Cause Greater than Yourself". That cause is to seek out and honor Young Heroes who many of us may personally know. These individuals are fighting because quitting is not an option. The stories of these children are the ones that bring tears to our eyes and lumps to our throats. If you know of someone in this battle, please bring them to our attention. We want to honor them with what little we can—be it a citation, a t-shirt, a hat, a medal or a few minutes of our time. Do we not owe it to these warriors?

The mission of the Young Heroes program is to bolster the hope and the courage of families, friends, and the young victims of life-threatening illnesses and injuries. Its objective is to pay tribute to the courage and dignity of real-life Young Heroes whose battle against disease or injury might otherwise go unrecognized.

The program began in 1985 when members of the 127th Fighter Wing at Selfridge Air National Guard Base began honoring such fighters. The program was conceived as a way to answer the question that one young cancer victim asked following a visit to an Air Force officer's home—"He got all those medals for doing his job Mom. What do I get?" Unfortunately, the girl died before her bravery and courage could be recognized, but her story became the catalyst for the Young Heroes program.

In its early days, a handful of volunteers ran the Young Heroes program on a shoestring budget. The small organization presented fewer than ten medals in the first year, but the word got out and donations of time, talent, and money began to come in. In 1990, the Young Heroes program designed and cast the Young Heroes Medal of Honor. The Young Heroes program today salutes the struggles and heroism of around 75 Young Heroes throughout Michigan each year.

The Young Heroes program has expanded from its origins at Selfridge to encompass the Michigan National Guard as a whole. Additional Young Heroes chapters have been established at Active Duty and National Guard installations in other states, including Ohio and Kentucky.

The Young Heroes program is a community support program sanctioned by the Michigan National Guard and run by volunteers from Air and Army National Guard units. Through Young Heroes, military members present medals for heroism to youngsters. These children range in age from 2 to 17 and demonstrate exceptional courage during treatment for life-threatening illness or injury.

In a special ceremony, the "Young Hero" receives the Young Heroes Medal of Honor and Certificate. The ceremony may be held in a hospital, home, church, school assembly, military installation, or wherever the family desires. The ceremony closes in a formal salute that conveys the great respect the military members have for the brave Young Heroes who fight unseen enemies.

Past recipients of the Young Heroes Medal of Honor have courageously fought cancer, heart disease, cystic fibrosis, spina bifida, severe birth defects, burns, or accidents to name only a few. The remarkable thing about these special children is that they seek no sympathy, just our understanding.

Many Young Heroes children are happy success stories, having overcome their illness or injury. For those who lose their valiant battle, the medal serves as a reminder of the dignity and valor of an extremely courageous child. Anyone can refer a potential Young Hero including family members, friends, hospital social workers, support groups, nurses, teachers, and physicians as long as they can verify the youngster has indeed faced or is facing a life-threatening illness or injury.

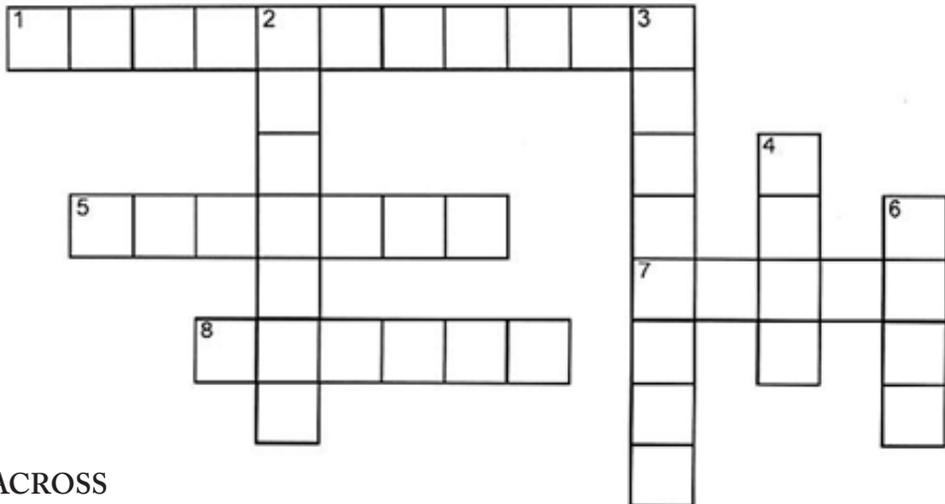
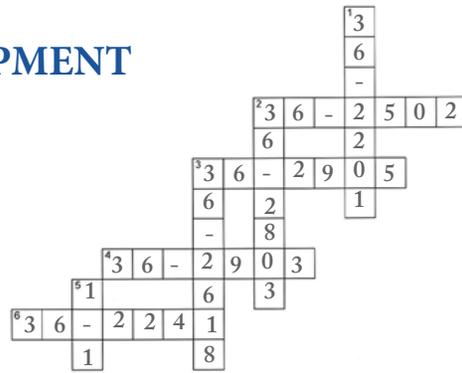
A SharePoint site (containing all the necessary documents) has been established to make it easy for anyone to give a presentation to a perspective Young Hero. The site address is <https://eis.ang.af.mil/org/110AW/WingPrograms/YoungHeroes/Shared%20Documents/Forms/AllItems.aspx>

The point of this article is simple, to find base personnel who have something to offer to this program and to seek out Young Heroes we can honor. If you can, in any way, help us in our endeavor please contact CMSgt Denine McFadden or me so that we may incorporate you into working for a "Cause Greater than Yourself". Additionally, there will be a Young Heroes meeting held in building 6909 (Chaplain's office) at 1500 on Sunday (Oct 19) of drill. If you can attend it would be greatly appreciated.

Remember that it was the apostle Paul who said "I can do everything through Him who gives me strength". It is with this quote that I challenge each and every one of you to do whatever YOU can to make this program all that it deserves to be.

PROFESSIONAL DEVELOPMENT COUNCIL CHALLENGE

2. 36-2903 Dress and Appearance



ACROSS

- 1 Must not exceed ¼ inch in length beyond the tip of the finger and must be clean and well-groomed. Fingernails must not interfere with the performance of assigned duties, fingernails must not hinder proper fit of prescribed safety equipment or uniform items and may not be extreme colors
- 5 Will be solid dark-blue or black in color with matching stitching and carried in the left hand. When wearing ABUs, Airmen can also use olive drab, Air Force sage green or ABU patterned gym bags. Small logos are authorized
- 7 Females maximum hair bulk (in inches) and allow proper wear of head gear
- 8 Hair will end above the bottom edge of _____ and will not extend below an invisible line drawn parallel to the ground, both front to back and side to side

DOWN

- 2 Bangs, or side-swiped hair will not touch either _____, to include an invisible line drawn across eyebrows and parallel to the ground
- 3 Proper military customs and courtesies honoring the flag during reveille/retreat will apply (this means coming to full attention and rendering a proper salute when outdoors) and _____ due to rank recognition is not required when wearing the PTU/IPTU
- 4 Hair will not touch the _____ or protrude under the front band of headgear; hair will not exceed 1¼ inch in bulk, regardless of length and ¼ inch at natural termination point; allowing only closely cut or shaved hair on the back of the neck to touch the collar
- 6 While walking in uniform use of personal electronic media devices, including ear pieces, speaker phones or _____ messaging is limited to emergencies or when official notifications are necessary. Military customs and courtesies take precedence

COMPLETE YOUR DEGREE!

You can do it; the Wing has made it easier!

Career progression is strongly influenced by Continued Education. You, our members, have shown that two significant hurdles have been in the way; funding and access. Funding has been primarily addressed with the \$4,500 state tuition assistance program. You can receive the details of the 4-step process for these funds from Master Sgt. Geraldine Ladd at 269.969.3205 or geraldine.ladd@ang.af.mil The access issue is being addressed with a program to bring classes to you.

For you to get set up in classes:

1. Forward your transcripts (a “student copy” is fine for now) and your desired course of action to the Wing Executive Officer, Maj. Kelly Black.
2. Include specific classes that you want, if you’re trying to finish a degree or if you want to complete a specific Bachelor’s degree or Master’s degree, indicate which. If you have a particular college preference, indicate that too. To help you with your choice and with your enrollment; the Wing XO will forward your transcripts to a University Career advisor who will reply to you with the next steps.

The Colleges are working with the Wing to come to you!

You have options...

- You can complete your various Community College of the Air Force Courses, either after hours weekdays or in a concentrated format evenings of UTA. Send Master Sgt. Ladd or Maj. Black your transcript, preference of class to complete and your preference of time (weekdays or UTA weekend).
- Algebra is available to you, from CMU, on base Thursday night at 1730 starting January. Contact Master Sgt. Geraldine Ladd 269.969.3205 or Maj Kelly Black 269.969.3555 to be included.
- Masters of Science in Administration (MSA) Human Resources and Leadership programs. Each class is being set up on-base, in turn, based on your schedule. Available to you, from CMU, on base after 1730!
- Speech is expected to be available to you on base after 1730, starting January

University personnel from Siena Heights University and Western Michigan University are offering to review your transcript for the classes you’ve already completed and helping you with a degree in “Multidisciplinary studies” or “General University Studies”

Siena Heights University is currently offering classes in Battle Creek, these include:

- B.A. Professional Communication
- B.A. Community services
- B.A. Public Service Administration
- M.A. Health Care Leadership
- M.A. Organizational Leadership

Kellogg Community College is currently offering classes in Battle Creek, they are working with us to bring classes on base for prerequisite courses, CCAF completion courses, Associates degrees and courses that both provide an Associates and direct-transfer into WMU

Contact Master Sgt. Geraldine Ladd 269.969.3205 or Maj Kelly Black 269.969.3555

Western Michigan University is working with us on offering these on base or nearby:
B.A. General University Studies

Tailored courses that introduce commercial Unmanned Aerial Vehicles, Military Remote Piloted Aircraft and an overview of related camera and sensor operations

Contact MSgt Geraldine Ladd 269.969.3205 or Maj Kelly Black 269.969.3555

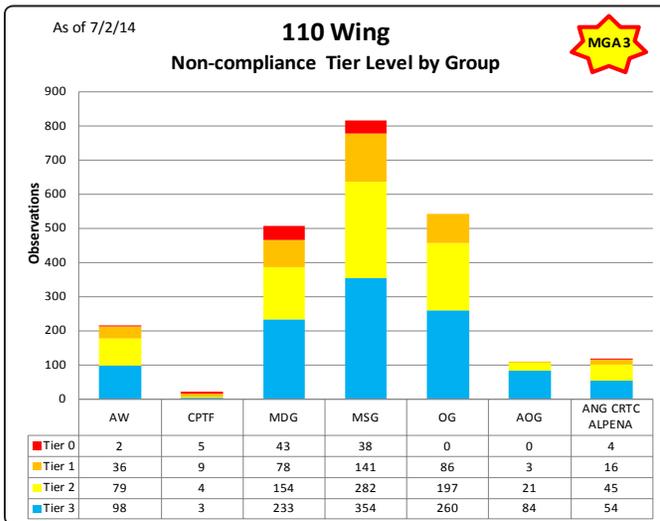
THE NEW AIR FORCE INSPECTION SYSTEM (AFIS) /COMMANDER'S INSPECTION PROGRAM (CCIP)

The new Commander's Inspection Program, 110AW Strengths, and Air Force Core Values

110TH AIRLIFT WING INSPECTOR GENERAL
Lt. Col. James Shay

The new Commander's Inspection Program (CCIP) is fundamentally different from any inspection regime that any of us have experienced in the past. According to 110 AW Wing Commander, Col. Ronald W. Wilson, "success in the new CCIP is essential to the long term mission effectiveness and sustainability of our Wing." CCIP success requires a new mindset and engagement by every 110 AW Commander, Technician, AGR, and drill status guardsman, in addition to every member of our State, Civilian, and Contractor workforce. Fortunately, CCIP success builds on many of the strengths of 110 AW Airmen, programs, and units, and as always, on our Air Force Core Values.

A New Mindset - "Red is the new Green." Airmen telling the truth in MICT!



MICT Analytics courtesy of 217th AOG, Lt. Col. Mitran, Lt. Andrews, Staff Sgt. Parker

Col Wilson summarized CCIP success this way, "Airmen who are continuously looking for, honestly reporting, and fighting for resources to fix significant problems in their units, and the Commanders who are rewarding this activity, are ensuring both CCIP success, and, more importantly, the long term mission effectiveness and sustainability of their units."

best Senior NCOs to observe separate ANG UEIs in 2014; Master Sgt. Tammy Zerafa and Senior Master Sgt. Rusty Carroll. In the midst of an intense, high-speed mission transition, the Operations Group sent Maj. Sowers to observe a UEI capstone inspection at an active RPA unit. Maj. Sowers went well beyond observing, and actively engaged with the unit to enhance a partnership necessary to long term mission and CCIP success. The Mission Support Group has the most Airmen, actively managing, documenting, prioritizing, and fixing the most risk within the Wing. The Mission Support Group also sent one of their best, Senior Master Sgt. Hubbard, to observe a recent UEI capstone inspection. Maj. Guy and Lt. Col. Risko are two MSG Commanders with a long history of leadership in continuous improvement activities, which are vital to CCIP success. The CCIP is also reliant upon proven 110 AW strengths in XP, Safety, and Emergency Management, with thanks to Lt Col Schmidt, Lt Col Leski, SMSgt Labruzzy, and SMSgt Gage, respectively. Last, but not least, the CRTC has provided outstanding leadership, guidance, and training to our CCIP and Wing Inspection Team (WIT), all thanks to Chief Schulte.

CCIP is new, Our Core Values Remain

The CCIP is new. CCIP success, like all Air Force priorities, relies on a much older and well established concept; Integrity First, Service Before Self, and Excellence in All We Do.

CCIP Success...Builds on 110 AW Strengths!

Some things never change in regards to inspections. The 110 AW CCIP builds on inspection-ready strengths throughout the Wing. First, inspector's initial perceptions of an installation still matter. The job that Civil Engineering does to maintain the professional appearance of installation, while expanding Wing capabilities, optimizing space, deploying Airmen, documenting significant issues in MICT, and managing risk, all within significant resource limitations, is outstanding, and critical to CCIP success. Master Sgt. Pawloski from AW staff does a world class job of communicating Wing Commander priorities in various media, graphics, reports, strategy documents, and the Battle Creek Welcome Guide, all of which are critical to the success of the CCIP. The Air Operations Group has led the CCIP charge in terms of its continuous exercise and evaluation discipline, Wing strategy support, MICT engagement, and it's continuous process improvement culture. The AOG has also provided state of the art MICT analytical expertise, courtesy of Lt. Col. Mitran, Lt. Andrews and Staff Sgt. Parker. AOG MICT analytics are enabling rapid, well-informed, risk-based decisions by every Commander in the Wing. This provides Commanders a direct return on their investment of their Airman's time in MICT. The Medical Group is actively aligning it's proven, ANG award-winning compliance and leadership culture with the new CCIP. The Medical Group sent two of their

The CCIP gives commanders at all levels an independent assessment of:

1. A unit's compliance with established directives, ability to execute assigned mission, leadership effectiveness, management performance, plus aspects of unit culture and command climate.
2. A unit's ability to find, analyze, report and fix deficiencies.
3. A unit's ability to prevent fraud and minimize waste and abuse."

Future Articles/Topics:

2. Risk Based Inspections and Exercises, and the Wing Inspection Team,
3. The Role of the new IG - "Motivate, Educate, and Independently Evaluate"
4. The October 2015 UEI "Captstone" Inspection
5. The (Unchanged Role of IGQ), the right of Airmen to complain, and report FWA



ZERO DARN THIRTY, 110TH MEMBERS RUN AIR FORCE MARATHON

Saturday, September 20, 2014, Battle Creek Air National Guard Members Senior Master Sgt. Joel Wilson and Master Sgt. Travis Kowalski, 110th Operations Support Squadron and 110th Communications Flight members run the Air Force Marathon on base. Sgt.'s Wilson and Kowalski were faced with the dilemma of wanting to participate in the Air Force Marathon, complete a Tough Mudder in Brooklyn, Mich., and in true dedication to duty be present for drill weekend. Their solution, run the full 26.2 miles on base Saturday morning (while most of the base sleep soundly in their beds), participate at drill that day and take off Sunday for the Tough Mudder. Maj. Daniel Guy, 2nd Lieutenant Shawn Hatfield, and Tech. Sgt. Brad Monje joined them at 0200 Saturday morning biking the full 26.2 miles alongside them and Senior Master Sgt. Rolando Garza helped bring them home the last 7-8 miles.



SECURITY FORCES 110th Security Forces members conduct, "Shoot, Move, Communicate" training, Saturday and Sunday, September 20-21, 2014, Battle Creek Air National Guard Base, Mich., during unit training assembly weekend.

COL. SEIDEL (RET) GIVES RETIREMENT BRIEFING

ADOPT-A-HIGHWAY

Members of the 110th Airlift Wing volunteer to clean up a two mile stretch of highway along Dickman Road in Battle Creek, Mich., on Friday, September 19, 2014 in participation of the Adopt-A-Highway program. In total 11 members volunteered to make our stretch of highway cleaner. This year marks the 14th anniversary for the 110th Wings participation in the program.



CGOC HOSTS PAINTBALL

CMU SIGNS AGREEMENT WITH BCANG Central Michigan University formally signs a Memorandum of Understanding with the 110th Airlift Wing, Friday, September 19, 2014, at Battle Creek Air National Guard Base, Mich. The agreement signifies the opening of classes on base increasing access to education for Battle Creek Air National Guard Members and civilians. Signing the Memorandum was Dr. Peter Ross, Vice-President, Global Campus and Col. Ronald Wilson, Commander of the 110th Airlift Wing, also present was Fred Kaiser, Associate Director, Public Sector and Business Outreach, Adam Betz, Assistant Director, Military Marketing and Recruitment, and Kaleb Patrick, Director of Graduate Programs. The signing is one of Governor Rick Snyder's expansive initiatives. Working with Maj. Gen. Vadnais, they launched the State Tuition Assistance Program (STAP) to provide tuition assistance of up to \$4,500 per academic year to members of the Michigan National Guard.



COLLEGE DAY Southwest Michigan Area Colleges take part in the 110th Airlift Wing's annual College Day, Saturday, September 20, 2014, at the Battle Creek Air National Guard Base, Mich. Area Colleges participating were: University of Michigan (Flint, Mich.), Central Michigan University, Davenport University, Kellogg Community College, Kalamazoo Valley Community College, Lansing Community College, Cornerstone University, Sienna Heights University, Western Michigan University, Spring Arbor University, Miller College, Consortium of Veteran Educators and VA Resource Representatives.



SIENA HEIGHTS GRADUATES 110TH SECURITY FORCES MEMBER Siena Heights University president, Sr. Peg Albert, OP PhD, confers Senior Airman Justin Reed from SFS with his Bachelor of Applied Science in Law Enforcement from Siena Heights University, Sunday, September 21, 2014, Battle Creek Air National Guard Base, Mich.

CHIEF'S GOLF OUTING



TALONS OUT HONOR FLIGHT

Airman and Honor Guard members from the Battle Creek Air National Guard Base, Mich., show their support for Southwest Michigan's Talons Out Honor Flight mission, Saturday, September 27, 2014. Talons Out is a charity organization dedicated to flying World War II veterans to Washington DC to visit the memorial that was built in their honor. The Battle Creek Honor Guard Team and guardsman along with community police and fire lined up at the Kalamazoo Airport to welcome home the World War II Veterans before being bused to the Air Zoo where community members joined together to also welcome them home.



110 AW LEADERSHIP OBSTACLE CHALLENGE CE TRAINING

