

JISJ

110TH AIRLIFT WING ATSO MOMENT M-291 & M-295 INDIVIDUAL DECONTAMINATION KITS

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Section 5 Survive



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COMMANDER'S COMMENTS

"INTEGRITY FIRST, SERVICE BEFORE SELF, EXCELLENCE IN ALL WE DO."

As most know, these are more than just words to today's Airmen, they are a "way of life." Now more than ever, these words, the "Air Force Core Values," are being presented and re-emphasized by AF leadership because of an increase in less than honorable performance by a few Airmen...both active duty as well as Guardsmen. A quick review of the AF Times brings to light the negative light the Air Force falls under due to a few individuals that made some "bad choices." During the week of 22 - 25 March, all Wing CCs, Command Chiefs, Comptrollers and JAGs will participate in a VTC with Lt. General Wyatt to discuss and highlight the need for increased emphasis on our Core Values. Unfortunately, incidents like those precipitating a need to discuss Core Values are nothing new to the military populous. In the early 80's the topic was "a one crime Air Force, not a one-mistake Air Force" meaning; to make a mistake was understandable, but there was no room for those who willingly and knowingly violate AFIs, etc. As your commander, I know that we do not have this problem within the 110th. Despite adversity and a continuous train of challenges faced over the past 6 years, you have conducted yourselves in a manner that exemplifies the Air Force Core values. Let me highlight some of the ways the 110th Airmen perform in accordance with Air Force Core Values:

1.) Integrity First: Currently there are numerous IG/EO complaints under investigation within the ANG. To the best of my knowledge, not one is directed at a 110th member. Now don't get me wrong, we all make mistakes and not all the aforementioned IG/EO complaints will be corroborated, but I am confident that each and every one of you do your best to do your duty in an honorable and professional manner.

2.) Service before Self: As I write these comments, over 60 members of our AOG are preparing to deploy in support of operations overseas. Together with over 40 other 110th airmen already overseas, and as with the hundreds of 110th airmen deployed over the past 20 years,

these men and women, together with their families, have put their private lives on hold to serve their country and answer their nation's call to deploy. This is who we are, and this is what we do....to quote a not-so-famous movie line.

3.) Excellence in all we do: As a commander, seeing men and women of the 110th recognized for their outstanding service is my most rewarding military experience. Having commanded this Wing for almost 10 years I have had the privilege of seeing you receive numerous awards from the Spaatz Trophy, Air Force Associate Top ANG Fighter Unit Award, ANG Diversity Program of the Year, to ANG Honor Guard Member of the Year just to name a few. In March 2011 alone, members and organizations of the 110th will be receiving three ANG-level awards; CMSgt Dave Eddy will be receiving the ANG Legacy Award for his outstanding work as former Human resources Advisor, the 110th Environmental Management Team is being awarded the "ANG Top Small Unit Environmental Team Award for 2010," and several members of our recruiting and retention team will be receiving awards at the upcoming NGB Recruiting and Retention Conference. And this is just the tip of the iceberg.

As most Commanders and Supervisors know, we can easily become immersed in a negative climate if we fail to take time to step back and see all the great work being done by most of our Airmen. However, I for one, am well aware of the great work y'all do and the great support we receive from the family members of our Guardsmen and women. As we continue into "inspection season," keep pressing on in the best tradition of the Air Force and National Guard. I am honored to be part of "your team." See you at drill.

Col. Rodger Seidel

110TH DINING FACILITY MENU

COST

—Enlisted Traditional Guard in UTA status—FREE

—Officers & AGRs—\$4.25

Menu Subject to Change

DINING FACILITY HOURS OF OPERATION

Saturday & Sunday 11:00 a.m. to 12:30 p.m.

SATURDAY

Beef & Noodles
Mashed Potatoes
Sweet Potatoes

Hamburger/Cheeseburgers
Italian Pepper Beef Sandwich

Southern Fried Catfish
Chicken/Turkey Gravy
Mixed Vegetables / Peas

Hot Dog
Fries / Onion Rings

SUNDAY

Chicken Cacciatore
Mashed Potatoes
Corn on the Cobb

Deli Sandwich Bar (Ham, Turkey, Roast Beef)
BBQ Pork Sandwich

Country Style Steak
Baked Mac & Cheese
Spanish Style Beans

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CHAPLAIN'S COMMENTS

Your Covenant is Priceless

110TH AIRLIFT WING
1st Lt. Courtland Pitt

When I was growing up, I had a friend who was like a sister to me, we were the same age and played together as often as we could, going back and forth from house to house. When we were in the third grade, we made a covenant with one another. We pricked our fingers to exchange our blood to symbolize a special relationship we had seen the Indians do on television. What was our covenant? To always look out for one another.

We were so excited we told our families we were blood sister and brother. We held each other accountable to the covenant but eventually we broke the covenant as we grew up and moved away from the neighborhood. As I reflect on that childhood event I wasn't surprised we broke our covenant because we were too young to understand the significance of that day.

A covenant is a written agreement or promise between two or more parties. People don't make covenants anymore because of the accountability factor. In the military, we are in covenant with the government to protect our nation and the person(s) standing next to us. As service men and women maybe we ought to reflect on why we chose to enter into a covenant agreement with the government. I believe it was because you wanted to make a difference.

Rekindle the fire and stir up the desire again, remove the blinder from your eyes and the cotton from your ears, that person you are standing next to is depending on you. Wherever we are in our lives always remember God never breaks His agreement with us God always has our back even when we don't deserve it.

WE ARE PLANNING TWO SPECIAL EVENTS FOR MAY DRILL.

First, we are excited to have a special speaker and entertainer for our Annual Prayer Breakfast on Sunday May 8th from 0700-0750. Dan Foor, the founder of, "Sons of Thunder Strength Team" will be here to share his faith journey through speaking and "breaking things". This Prayer Breakfast will be a unique opportunity, plan to attend. There will be a free will offering at the door.

Second, we would love to get to know your Pastor, Priest, Rabbi or Cleric. We are planning on hosting a, "Pastors Luncheon" on Saturday May 7th from 1100-1300. But we need your help. Please invite your "Religious Leader" to this wonderful opportunity to see what we do at the 110th Airlift Wing. Also, please let us at the chapel office know yours and their names, than we can contact them and organize their visit to the 110th. We would also love to have the Guard members join us and their "pastors" for lunch. Please email me, Chaplain Greg at: gregcalvary@comcast.net or SSgt Katy Driesenga: kldriesenga@gmail.com ■

110TH AIRLIFT WING ATSO MOMENT

110TH AIRLIFT WING INSTALLATION EMERGENCY MANAGER
Master Sgt. Steven Gage

M-291 & M-295 INDIVIDUAL DECONTAMINATION KITS

M-291 and M-295 Individual Decontamination Kits are used by Airmen to conduct immediate or operational decontamination following a chemical or liquid biological agent attack through the use of activated charcoal which absorbs the agent off of the surface that has been contaminated. In testing, the kits have proven to be over 90% effective if used quickly. Both kits are issued as a part of each Airman's C-1 (chemical) Bag and should be inspected on receipt. M-291 kits come in a packet of six and M-295 kits come in a package of four. Both should be inspected for loose powder, holes or tears in the packaging, and expiration dates. As with all equipment, certain safety precautions should be taken when handling either of these kits. You should avoid getting the charcoal powder in cuts, wounds, or in your eyes and should avoid inhaling the powder.

Both kits should be used while in MOPP 4. M-291 kits are used for small areas of contamination such as bare skin, a weapon, a radio, or any other small piece of equipment and should be used as quickly as possible when contamination is detected or suspected. The pad should be opened and two fingers inserted into the loop and then blotted, not rubbed into, the area where contamination is suspected. Once complete, a second pad should be used in the same location in a manner as the first. Both kits will be disposed of as contaminated waste after use. The M-291 kit can also be used to decontaminate a canteen cap and external drinking tube to allow Airmen to drink water while in a contaminated environment.

The M-295 kit is used on larger pieces of equipment, chemical protective clothing, and external gear. On equipment such as pallets or vehicles, the kits should be used on commonly touched or used areas to lessen the chance of personnel being contaminated and should be used within one hour if possible. Also, in addition to being individually issued, M-295 kits will also be found at Zone Transition Points for use when processing during split MOPP conditions. Like the M-291, each mitt should be used to blot, not rub in, contamination and a second mitt should be used in the same manner as the front. The user's thumb should be kept in the M-295 kit at all times and kits should be disposed of as contaminated waste after use. Both kits can also be used on contaminated casualties. However, make every attempt to use the casualties decontamination kits to ensure you have yours if needed. When kits are used, work through your chain of command to acquire some more. For both kits, you should try to maintain four packets each on your person.

Anyone having any additional questions is encouraged to call the 110th Airlift Wing Office of Emergency Management at (269) 969-3381, ext 2.

LEADERSHIP DEVELOPMENT- *We Can't Afford Not To*

110TH AIRLIFT WING
Senior Master Sgt. Ken Dark

The question has been asked many times, "With the increased training requirements and budget cutbacks, can we still afford Leadership Development?"

The scenario is all too familiar: Everyone was convinced that MSG Bumpy was the right choice for promotion into the shop supervisor position. So why is he struggling so much? Fact is, if something doesn't change, and fast, he isn't going to make it. How could this have happened? How did we get it so wrong?

As a military member, I have no doubt you witnessed this scenario before. It seems the Peter Principle, which dictates that people will be promoted to their highest level of incompetence, is in full force. But is the Peter Principle the inevitable end-of-the-road for most military leaders? The answer is a resounding no. The reality is there are many things this wing is doing to avoid the Peter Principle, and it's never too late for you to start using some of these resources.

It's a Whole New Ball Game

Being a leader is not easy. Leadership requires a totally different set of skills, distinct from those of the individual technician or front line worker. And as one advances in an organization, the expectations of how work gets done shifts dramatically. What's more, many new leaders find the very skills that enabled them to land that coveted promotion into a leadership position doesn't seem to work anymore. In the absence of other skills to rely on, the only possible response is to just try more of the same thing. But this approach simply doesn't always work, leading to frustration and failure.

Adding to this challenge is an all too common tendency - as leaders ascend in a typical organization, their developmental feedback begins to dry up. There is a natural, albeit inaccurate assumption the leader has the skills they need (or else they wouldn't have landed the job in the first place, right?). Meanwhile, the performance bar is consistently being raised and the pressure to perform is ratcheted up. It is no wonder so many leaders struggle.

The Costs of Failure

There are many negative cost consequences associated with leadership failures, including lost productivity, recruiting costs, ramp-up time, missed opportunities, and most importantly, the loss of employee confidence. Taken to an extreme, the impact of bad leadership can be catastrophic. So how do you minimize leadership mistakes?

Develop Who You Have

The old expression "dance with who brung ya" rings true when it comes to selecting our future leaders. There is great power in developing the internal leader who knows your organization and understands how to navigate the culture. The wing has created an effective leadership development approach that includes the following steps:

1. Align to the wing's strategy
2. Assess the skills leaders will need to successfully execute the strategy

3. Evaluate your leadership group against the desired skills
4. Develop and apply development activities to address the gaps
5. Begin the cycle again

The 110th Air Wing's future depends on our leaders having the right skills to achieve the strategy and deliver against performance objectives, but way too often people look at the effort, time and cost involved in developing and maintaining an effective leader development process and decide they can't afford it. But without effective leaders, our ability to achieve results will be severely compromised and our wing will quickly become irrelevant.

The bottom line: We can't afford not to develop our leaders and the Leadership Development Council needs everyone's help in making the wing's future leaders. The better these leaders are developed; the more effective they become, the brighter the future of the wing will be. If you are interested in helping shape the future of our wing, or you need some leadership development, contact SMSgt Ken Dark or Maj John McMahon. ■

AIR NATIONAL GUARD ENVIRONMENTAL QUALITY AWARD FOR TEAM EXCELLENCE



AWARD Forty-three service members from the 110th Airlift Wing (not all shown) recently received the Air National Guard Environmental Quality Award for Team Excellence. The service members come from twenty-six different functional areas, military and civilian, full time and traditional. Shop personnel and managers worked together over a two year period to provide a safe environment for our personnel and our mission.(U.S. Air Force photo by Master Sgt. Sonia Pawloski/released)



MOBEX:

The First Step in ORI Preparedness

110TH AIRLIFT WING PUBLIC AFFAIRS OFFICE
Senior Amn. Matthew Mohundro

Members of the 110th Airlift Wing participated in a mobilization exercise on March 5, 2011 to prepare for the operational readiness inspection (ORI) later this year. The exercise covered the necessary procedures to effectively process airmen up to the point of boarding their flight for deployment.

The entire exercise consisted of three groups starting with group 1 and 2 on Saturday and finishing up on Sunday with group 3. Each group went through their initial briefing followed by weighing and turning in of their bags. Next was a series of deployment function briefings, an amnesty drop-off point, and finally deployment.

With the upcoming ORI, the members of the 110th Airlift Wing expect many exercises like this during the next few months. Though at times the training may get tedious, it's important to keep a positive attitude and maintain a high level of professionalism to get the most out of the process.

"Our members showed excellent teamwork throughout the exercise," said Senior Master Sgt. Mike Labruzzy, 110th Airlift Wing Unit Deployment Manager.

This teamwork is crucial as the airlift wing approaches two operational readiness exercises this summer followed by the ORI in October.



(Above) **MOBILITY BAG** U.S. Air Force Chief Master Sgt. David Schwartz, 110th Airlift Wing Communications Flight, is issued a mobility bag from Staff Sgt. Christina Lux, Base Supply, Battle Creek Air National Guard Base, Mich., March 6, 2011. Schwartz was issued a mobility bag as part of the base mobilization exercise for an upcoming Operational Readiness Inspection. (U.S. Air Force photo by Tech. Sgt. David Eichaker/released).

"Everyone seemed surprised by how quickly and smoothly the process was," said Senior Master Sgt. Jeffrey Cummings. "We didn't encounter anyone that didn't have a positive attitude," said Sergeant Cummings.

Overall, it seems that the 110th Airlift Wing is off to a good start this year in preparing for the major inspection. It's likely the 110th will once again show their excellence as has been standard procedure throughout its history. ■

(Left) **PALLET LOAD-UP** U.S. Air Force Tech. Sgt. Tom Debler, 110th Airlift Wing, Ariel Port, guides a forklift carrying a pallet of mobility bags, Battle Creek Air National Guard Base, Mich., March 6, 2011. Debler assisted in the pallet buildup and movement of cargo as part of the base mobility exercise for an upcoming Operational Readiness Inspection. (U.S. Air Force photo by Tech. Sgt. David Eichaker/released)

FAMILY PROGRAMS

110TH AIRLIFT WING FAMILY READINESS OFFICE
Mrs. Robin Berry

THE HOMETOWN HEROES SALUTE PROGRAM celebrates and honors our Airmen, families, communities and those special supporters who have significantly contributed to supporting our Airmen and the ANG's mission. Our next Hometown Heroes Salute will be on Sunday, April 3.

THE 110AW WILL BE HOSTING A STRONG BONDS MARRIAGE RETREAT April 29-May 1st in Benton Harbor, MI. Grab your spouse and enjoy a weekend getaway where you will learn skills to improve communication and enhance your relationship! Meals, lodging, and mileage provided. Space is limited to 25 couples, with priority given to those who have never attended an event before. Contact the Family Readiness Office to sign-up.

IN HONOR OF THE MONTH OF THE MILITARY CHILD, THE OPERATION: Military Kids State Partners Team invites military families to a Military Child Appreciation Day at the Kalamazoo Air Zoo on Saturday, April 23 from 1:30 pm-4:30 pm. Families will start the day with a short recognition ceremony where children and youth will be recognized for their service and dedication. Then take a guided tour around the air zoo and then be able to experience all the air zoo has to offer. The event is free, but registration is required. Each family that registers will receive tickets for additional ride opportunities at the Air Zoo. To register your family, please contact Kendra Moyses by phone 517-432-7654 or email: kmoyses@anr.msu.edu

NATIONAL GUARD YOUTH LEADERSHIP CAMP applications are now available! There are a limited number of slots available, so get your applications completed ASAP. Camp will be held in Alpena, MI July 10-15 for youth ages 9-12 years old. Adult volunteers are also needed. Cost for camp is \$60.00 per child, volunteers are free! Contact the Family Program Office for the application or more information.

THE AFR/ANG ANNOUNCES AIR FORCE RESERVE/AIR NATIONAL GUARD TEEN LEADERSHIP SUMMITS THIS YEAR! The application deadline is 8 Apr 2011- applications and instructions are located at the following website: www.georgia4h.org/AFRANGTeenSummit. The AFR/ANG Teen Leadership Summits are open to all 14-18 year old dependent teens of current Air Force Reserve or Air National Guard members. Applicants will be required to complete the 2011 AFR/ANG Teen Leadership Summit application for the session they wish to attend to include essay questions, Code of Conduct and transportation form.

- CLASSIC SUMMIT, 19-24 June 2011 - Wahsega 4-H Center, Dahlonge, GA. Attendees will be flown into Atlanta-Hartsfield International Airport. This Summit will focus on developing an awareness of programs and services available to AF Reserve and Air National Guard dependents. Activities include high/low ropes course, rock climbing, white water rafting, hiking, environmental education and leadership classes.

- ADVENTURE SUMMIT, 9-14 August 2011 - Cheley Camps, Estes Park, CO Attendees will be flown into Denver International Airport. In this beautiful and majestic setting, teens will have the opportunity to choose from daily activities such as Rocky Mountain hiking, horseback riding (western), colts (where campers learn what is involved in training horses) backpacking, mountain biking, technical climbing, archery and low ropes challenge course.

INFORMATION ASSURANCE AWARENESS

THIS MONTH at the AROM

AROM MEMBERSHIP ADVISOR
Tech. Sgt. Denae Mongeon

Even though the ORI is coming and it seems that each UTA is more and more jam packed, the AROM is still here to provide a place to unwind and relax a little after these long days. We have lots of events coming up to help relieve some of the sting of these stressful times. We are currently planning a Pig Roast in September, but in the meantime we are also looking for suggestions as to what you would like, so please let any of the current Board members know. If you don't know who is on the AROM Board there is a current list posted at the Club. Did you know we are on Facebook? Just look for All Ranks Open Mess in Battle Creek, MI, we put a lot of information out there, so check it out. Do you have old BDU's that you're tired of having cluttering up your home? Good news, the Civil Air Patrol is still in need of these and there is a donation box at the Club to donate your old BDU's. We wish you a productive fun UTA and hope to see you at the Club! ■

KELLOGG COMMUNITY COLLEGE

110TH AIRLIFT WING RETENTION
Master Sgt. Gerri Ladd

2011 IS THE YEAR OF CCAF
THROUGHOUT THE AIR FORCE!

There has never been a better time than now to start on your path to educational success.

The Kellogg Community College Board of Trustees has approved a proposal for Fall 2011 that military members will pay the in-district tuition rate regardless of residency.

Residents \$87.50
Non-residents \$135.00

Regardless of your residency...\$87.50 will be the rate you will pay per credit hour at Kellogg Community College this fall!

Campus locations in Battle Creek, Albion, Coldwater, Hastings and Ft. Custer! ■

110TH AIRLIFT WING COMMUNICATIONS FLIGHT

Over the next few months the Communications Flight would like to take a few moments of your time and provide you a bit of Information Assurance and Awareness Security training and tips. These tips are applicable for all and will not only help enhance our local network security, but if implemented in your personal/home life can also help you avoid identity theft and other internet scams. Although all members are required to complete annual Information Assurance computer based training we believe it is in the best interest of our users to provide reminders relating to proper Information Assurance security practices. All 110th Airlift Wing members rely on network connectivity and a risk or poor choice made by one can impact thousands.

REMEMBER TO:

BY FOLLOWING THESE TIPS:

Avoid Computer Misuse

Examples of Computer Misuse:

- Viewing/downloading pornography
- Gambling on the Internet
- Private business/money-making ventures
- Loading personal/unauthorized software
- Unauthorized configuration changes

Protect Against Spillage

Check all documents for classification level

Know the different types of networks

NIPRNet – for unclassified data

SIPRNet – for classified data

Be aware of which network you are on

Label all files, removable media, and subject headers

If a spillage occurs, notify your security POC

When storing or transmitting sensitive information, including PII:

Encrypt before storing on mobile devices or transmitting

E-mail with caution

Store on authorized system

Never transmit, store, or process on a non-sensitive system

Avoid Social Engineering Attempts

Do not participate in telephone surveys

Do not give out personal information

Do not give out computer or network information

Do not follow instructions from unverified personnel

Document interaction:

Verify the identity of all individuals

Write down phone number

Take detailed notes

Contact your security POC

Follow Physical Security Procedures

Use your own security badge or key code

Never grant access for someone else

Maintain possession of your CAC at all times

Challenge people

Report suspicious activity

Avoid Computer Viruses

• Scan all external files before uploading to your computer

• Do not e-mail an infected file to anyone

• Contact your help desk for assistance

REMEMBER TO:

Conduct E-Commerce Cautiously

- *Set your browser preferences to prompt you each time a website wants to store a cookie*
- *Only accept cookies from reputable, trusted websites.*
- *Confirm that site uses encrypted links (https)*

Follow Home Security Tips

- Turn on password feature and use strong passwords*
- Install all system and application security updates and patches*
- Keep anti-virus software up-to-date*
- Regularly scan files for viruses*
- Install spyware protection software*
- Turn on firewall protection*
- Require confirmation before installing mobile code*
- Regularly back up and securely store your files*

Follow Fax Procedures

- *Ensure that the recipient is at the receiving end*
- *Use the correct cover sheet*
- *Contact the recipient to confirm receipt*
- *Never transmit classified information via an unsecured fax machine*

Follow Telework Guidelines

- You may telework from a telework center*
- You may work at home, in a dedicated work area*
- You must use authorized equipment and software*
- You must implement appropriate security measures*
- You must sign a telework agreement*
- You must sign a safety checklist*
- You must protect your data*

Follow Travel Tips

- Be careful of information visible on your laptop*
- Ensure that the wireless security features are properly configured*
- Wireless technology is not a secure technology*
- Never discuss sensitive information on an unsecured phone*
- Maintain possession of your laptop at all times*
- Password protect your laptop*
- Encrypt all sensitive and unclassified information not cleared for public release*

Protect Your Identity

- *Ask how information will be used before giving it out*
- *Pay attention to credit card and bank statements*
- *Avoid common names/dates for passwords and PINs*
- *Pick up mail promptly*
- *Shred personal documents*
- *Carry your SSN card and passport only when necessary*
- *Order credit report annually*

Responding to identity theft:

- *Contact credit reporting agencies*
- *Contact financial institutions/creditors to place an alert on: Credit cards, Bank accounts*
- *Monitor credit card statements for unauthorized purchases*
- *Report crime to the local police*

POST 9-11 GI BILL

110TH AIRLIFT WING RETENTION
Master Sgt. Gerri Ladd

TRANSFER OF BENEFITS TO CHILDREN:

Can transfer to unmarried child under the age of 21, OR if in college, under the age of 23 (in DEERS)

- *Under the age of 21 and unmarried*
- *If between ages of 21-23, must be a full time student and unmarried*

May continue to use benefits after marriage (must not be married at the time of transfer)

May use the benefits until the age of 26

Can only transfer benefits to new dependent while serving in the armed forces

Once transferred-can revoke or modify a transfer request of unused benefits anytime within 15 years eligibility period. (Retirees or separated members cannot transfer benefits-only revoke or modify)

Question: My dependent is using the Post 9-11 GI Bill benefit and receiving 40%. I've recently returned from a deployment which may qualify them for a higher percentage... what do I do?

If you or your dependents are using the Post 9-11 GI BILL and you've recently returned from a deployment- you may either wait for the VA to update their system or you may mail your supporting documents to:

St Louis VA Regional Office
PO Box 66830
St Louis, Mo 63166-6830

*Still waiting on guidance from NGB on the New Post 9-11 processing... to be determined soon! ■

PROMOTIONS

March 2011

CONGRATULATIONS!

TSGT Jason Chapman
David Jacobs
Kevin Kettlehut
Joseph Rodriguez

SSGT Jordan Spaans



NEW CONSTRUCTION U.S. Air Force Master Sgt. Ron McKellar, 110th Airlift Wing, Metals Technology, cuts down an old support beam to make room for a new Computer Numeric Controlled (NCN) mill, March 5, 2011, Air National Guard Base Battle Creek, Mich. (U.S. Air Force photo by Tech. Sgt. David Eichaker/released).

To The Family Of:

First Class
U.S. POSTAGE
PAID
Battle Creek, MI
Permit # 1231

110 AW/CC
3545 Mustang Avenue
Battle Creek, MI 49037-5509